



Mountain Line

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Board of Directors Minutes for Monday, December 1, 2025

NOTE: IN ACCORDANCE WITH PROVISIONS OF THE ARIZONA REVISED STATUTES THE SUMMARIZED MINUTES OF NAIPTA BOARD MEETINGS ARE NOT VERBATIM TRANSCRIPTS. ONLY THE ACTIONS TAKEN AND DISCUSSION APPEARING WITHIN QUOTATION MARKS ARE VERBATIM.

The Board of Directors met in Special Session on Monday, December 1, 2025, at 3:00pm in the Mountain Line Ponderosa Room, 216 W. Phoenix Ave., Flagstaff, AZ 86001. This was a WEB BASED meeting. Members of the Board and Mountain Line staff attended in person, by internet conferencing, or by telephone. The public was invited to attend.

BOARD MEMBERS PRESENT:

Jeronimo Vasquez, (Chair), Board of Supervisors, Coconino County;
Josh Maher, (Vice Chair), Associate VP for Community Relations, NAU, designee;
Tony Williams, Vice President of Student Services, CCC, designee;
Miranda Sweet, Vice Mayor, City of Flagstaff;
Lori Matthews, City Councilor, City of Flagstaff;
Judy Begay, Board of Supervisors, Coconino County, alternate, (Zoom);
Jeff McKay, Vice President for Capital Planning and Campus Operations, NAU, alternate, (Zoom)
**Three of our five Board member seats must be present to constitute a quorum.*
***The City of Flagstaff holds two seats.*

BOARD MEMBERS EXCUSED:

None.

MOUNTAIN LINE STAFF IN ATTENDANCE:

Heather Dalmolin, CEO and General Manager;
Sam Short, Workforce Director, left at approximately 3:25pm;
Codi Weaver, Human Resources Manager, left at approximately 3:25pm;
James Olson, IT Specialist, left at approximately 3:18pm and returned at 4:38pm;
Rhonda Cashman, Executive Assistant and Clerk of the Board, left at approximately 3:18pm and returned at 4:38pm;
Scott Holcomb, Mountain Line Attorney, (Zoom)

GUESTS PRESENT:

None.

1. CALL TO ORDER -Chair Vasquez called the meeting to order at approximately 3:00pm.
2. ROLL CALL
3. SAFETY MINUTE
-Sam Short, Workforce Director

Mr. Short shared some holiday safety tips.

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At approximately 3:04pm, Director Sweet made a motion to go into executive session. Director Matthews seconded. There was no discussion. All approved, none opposed. Motion carried.

NAME	YES VOTE	NO VOTE
Jeronimo Vasquez	X	
Josh Maher	X	
Tony Williams	X	
Miranda Sweet	X	
Lori Matthews	X	

Due to some technical difficulties, there was a delay in starting the executive session.

EXECUTIVE SESSION:

Executive Sessions are closed to the public.

The executive session is pursuant to A.R.S. § 38-431.03(A) for the following purpose and began at approximately 3:18pm:

1. Discussion with the Mountain Line General Counsel for legal advice and among the Board with Mountain Line Chief Executive Officer (CEO) and General Manager regarding the Mountain Line CEO and General Manager evaluation. A.R.S. § 38-431.03(A)(1).
2. Discussion with the Mountain Line General Counsel for legal advice and among the Board with Mountain Line CEO and General Manager regarding the Mountain Line CEO and General Manager regarding the Mountain Line CEO and General Manager wage range. A.R.S. § 38-431.03(A)(1), (3) & (4).
3. Discussion with the Mountain Line General Counsel for legal advice and among the Board with Mountain Line CEO and General Manager regarding the Mountain Line CEO and General Manager wage adjustment based on the CEO and General Manager evaluation and wage range. A.R.S. § 38-431.03(A)(1), (3) & (4).

Following the conclusion of the Executive Session, the Board reconvened the public meeting at approximately 4:38pm.

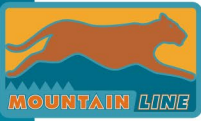
DISCUSSION / ACTION ITEMS:

4. CONSIDERATION AND POTENTIAL APPROVAL OF THE MOUNTAIN LINE CEO AND GENERAL MANAGER WAGE RANGE
-Sam Short, Workforce Director
(No Staff Report)

There was no action taken by the Board on this matter.

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5. CONSIDERATION AND POTENTIAL APPROVAL OF THE MOUNTAIN LINE CEO AND GENERAL MANAGER WAGE AMENDMENT TO THE CEO AND GENERAL MANAGER CONTRACT BASED ON THE CEO AND GENERAL MANAGER EVALUATION AND WAGE RANGE

-Sam Short, Workforce Director
(No Staff Report)

There was no action taken by the Board on this matter.

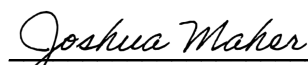
ITEMS FROM COMMITTEE AND STAFF:

SCHEDULE NEXT MEETING DATE AND IDENTIFY AGENDA ITEMS

January/February Working Agenda

The next Board meeting will be held on January 21, 2026 and it will be a hybrid in-person and Zoom meeting at the Mountain Line Ponderosa Room, 216 W. Phoenix Ave., Flagstaff, AZ 86001 at 10am. The public is invited to attend. January agenda items may include but not be limited to the Ability to Access Impact Fees for Necessary Transit Infrastructure Costs, Reduce Liability Limit to \$11 Million and Join Insurance Pool, 2025-2030 Strategic Plan, Legislative Priorities, Disadvantaged Business Employment (DBE) Program Changes, Northern Arizona University (NAU) Transit Programs, Employee Satisfaction Survey, Triennial Review Closeout, First Mile Last Mile Update, Huntington Update, Downtown Connection Center (DCC) Phase 1 Closeout, and Delegation of Authority Updates. The January agenda will be available for review on Mountain Line's website and at Mountain Line's public posting places (listed on the Mountain Line website) at least 24 hours prior to the meeting and should be consulted for a list of items that will come before the Board.

19. ADJOURNMENT - Chair Vasquez adjourned the meeting at approximately 4:39pm.



Josh Maher, Vice Chair of the Mountain Line Board of Directors

ATTEST:



Rhonda Cashman, Executive Assistant and Clerk of the Board

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